



## **Attendance Policy**

**'Success Starts at School'**

**The John Frost School**

**Date: November 2016**

## **Introduction**

Our school is committed to ensure regular attendance at school is a priority which will in turn provide students with the best possible chances in life to succeed and to achieve their goals.

Regular school attendance is essential for all children and young people. Failure to regularly attend can increase the risk of leaving school without any qualifications, and can also increase the likelihood of students being drawn into criminal and antisocial behaviour.

Our school will endeavour to work with parents, students, the local authority and the Education Achievement Service (EAS) to ensure that all students receive an appropriate education and to attend school regularly.

This attendance policy reflects the local authority's Attendance Strategy.

## **Aims**

This policy aims to ensure that attendance and punctuality remains a key focus for all, including governors, teachers, parents, students and partner agencies. We will strive to:

- offer a safe and friendly environment which welcomes children regardless of race, gender or ability.
- raise standards and ensure all students reach their full potential, through a high level of school attendance and punctuality.
- ensure all stakeholders receive communication about information on the importance of regular school attendance.
- identify those students with irregular attendance at an early stage and work with partner agencies to try and address any barriers that stop students from attending school regularly.
- keep accurate and up to date attendance data.
- ensure all students are safe, and for schools to follow the local authority's 'Children Missing Education' guidance.
- reward those students who have made significant progress in raising attendance levels.

This document is supported by the All Wales Attendance Framework.

<http://gov.wales/topics/educationandskills/schoolhome/studentsupport/framework/?lang=en>

## **Legal Framework**

The law outlining attendance is:

**The Education Act 1996 which places a legal obligation on:**

- the local authority to provide and enforce attendance;
- school to register attendance and notify the local authority of a child's absence.

**Section 7 of the above act states that:**

‘The parent of every child of compulsory school age shall cause him/her to receive efficient, full time education suitable to his/her age, aptitude and ability and to any special educational needs he/she may have either by regular attendance at school or otherwise’.

**Section 444 further states that:**

‘The parent of a child of compulsory school age registered at school and failing to attend regularly is guilty of an offence punishable in law’.

**School Attendance Orders (SAO):**

Under the Education Act 1996 section 437- 443 a School Attendance Order applies when a parent of compulsory school age fails to prove that the child is receiving a suitable education and where the authority believes the child should attend school. A School Attendance Order may be used to direct a parent to send their child to a specified school, and should be used when a student is not on roll at any school.

**The Education (Penalty Notice) Wales Regulations 2013:**

This legislation came into force in September 2014 and has given Local Authorities powers to issue fixed penalty notices (FPN). A code of conduct has been agreed by Newport City Council on the issuing of the FPN which includes the following criteria:

- Minimum of 10 unauthorised absences in a twelve week rolling term which do not have to be consecutive.
- Minimum of 10 sessions of lateness after the close of registration.
- Parents/carers who chose to take their children out of school on holiday during term time without authorisation from the Head teacher for a minimum of 10 unauthorised sessions.

The Head teacher will inform the parent by letter that the school may request a fixed penalty notice for unauthorised absence. If a FPN is requested, the Senior Education Welfare Officer (Senior EWO) for the Local Authority will review the case with the school, taking into account levels of absence, level of parental engagement, any equality implications, history of attendance and also any statement of special educational needs.

A fixed penalty notice warning may be issued and a period of 15 days will be monitored for an immediate improvement. A warning may not be issued in respect of an unauthorised holiday in term time.

A penalty notice is £60 if paid within 28 days in receipt of the notice, increasing to £120 if not paid within 28 days. If not received by 42 days then the local authority can prosecute parents for the child’s absence.

**Definitions**

Compulsory school age – under section 8 of the Education Act 1996, children and young people should attend school from the start of the first term commencing after their fifth birthday. The ends of the term dates are 31<sup>st</sup> March, 31<sup>st</sup> August and 31<sup>st</sup> December. A young person ceases to be compulsory school age on the last Friday in June of the school year in which they have their 16<sup>th</sup> birthday.

'Parents' section 576 of the Education Act 1996 includes:

- All natural parents whether married or not.
- Any person who although not a natural parent, has parental responsibility for a young person or child, and any person, who although not a natural parent has care of a child or young person.

Meanings:

'EWS' – *Education Welfare Service*

'EWO' – *Education Welfare Officer*

'CME' – *Children missing education'*

Attendance is everybody's concern and the school will expect all stakeholders to play a part in improving attendance. This will contain all having clear expectations and roles which include:

### **Role of Head teacher:**

- To be responsible for overall management and implementation of this policy.
- Work closely with the school's governing body.
- Set attendance targets with the Local Authority, EAS challenge advisors and governors.
- To use discretion when receiving applications for holiday requests and to provide reasons to parents when a holiday in term time is not authorised.
- Regular attendance reports shared and provided to governors.
- Work closely with the local authority's Lead EWO and nominated school EWO, and other support services.
- To notify the local authority when a 'child is missing education' and follow the local authority's CME procedures.
- Ensure policy is readily available for stakeholders including on the school, and website.
- To work with the Local Authority and EAS Challenge advisors and to provide a comprehensive plan in terms of attendance.

### **Governing Body:**

- Approve the policy and amend if necessary.
  - Receive reports from the head teacher on a regular basis.
  - Attend meetings as and when required.
  - Ensure policy is shared with all relevant stakeholders.
- Lead governor for attendance is appointed.

### **Leadership Team:**

- Work with all staff responsible for attendance and punctuality.
- To look at attendance data on a weekly basis, linking in with the school EWO.
- Regularly check registers.
- Ensure all absences are recorded in line with the guidance of codes document including those unauthorised absence and no reasons provided.

- Regular and updated training on attendance for all relevant staff, using the Local Authority school data team.
- Raise issues of those staff not compliant with the completion of registers.
- Discuss any initiatives with all staff.

### **Progress Co-ordinator:**

- Ensure all student absences are recorded, and notes received.
- Registers are completed on a daily basis.
- Work closely with the schools attendance officer.
- Work closely with the schools EWO, providing valid attendance data on individual students.
- To attend set and pre-arranged meetings with the EWO.
- Contact parents/guardians of those students who have not attended and not provided reasons for absence on a daily basis.
- Truancy concerns are dealt with.
- To arrange letters and meetings for those parents whose children's attendance poses a concern.
- To monitor patterns of irregular attendance.
- To provide rewards to those students with improved or excellent attendance.

### **Class Teacher/Form Tutors:**

- To carry out the statutory role of completing attendance registers twice a day, once in the morning and once in the afternoon.
- Ensure absences are accounted for by ways of a note provided by parents.
- Follow up unaccounted reasons for absence and concerns raised to the Head of year.
- To continue to raise the profile of attendance to all students.
- Contact attendance officer with any queries.

### **Students:**

- Attend regularly and on time unless unwell or received an authorised absence.
- Bring to school a note explaining reasons for absence and give to class/form teacher.
- Inform teacher of planned absences.

### **Parents:**

- To ensure their children attend school regularly and punctually.
- To notify the school if their child is unable to attend, on the first day of absence and every day thereafter.

- To keep the school updated on parents/guardians contact details, including mobile numbers and new addresses.
- To work with school and partner agencies to address any issues of irregular attendance of their children.
- To work with their child in relation to homework, not completing homework is not a reason for missing school.

### **Role of Attendance Officer:**

- To speak with parents on a daily basis to establish reasons for student's absence.
- To record absences daily, registers as and when required.
- To 'mop up' missing marks, providing reasons and inputting reasons on the red flag system on SIMS.
- To send text messages to those parents who haven't contacted school, or by telephoning parents individually in order to establish reasons.
- To work closely with EWO and support staff in school.
- To work with the Leadership Team and Head teacher closely.
- To ensure transfer of CTF of students are completed in a timely manner and students are not removed from roll unnecessarily.
- To check messages, if necessary, either on the schools answerphone or text messaging system.

### **Keeping school registers**

The school's register is a legal document and under The Education (student registration) (Wales) regulations 2010 the school is required to keep an accurate record of attendance. Registers need to be marked twice a day, once in the morning and once in the afternoon.

Registers may be needed in a court of law if deemed appropriate.

Schools Information Management System (SIMS) is used in most schools across Newport to record all students attendance.

By the end of the school week the schools overall attendance registers will be completed and an overall attendance figure will be calculated by the school.

### **Types of absences**

It is important for parents to understand the definition of the different types of absences. They are classed as unauthorised absence and authorised absence.

The schools head teacher can only decide on whether an absence should be classed in either one of these categories, parents cannot.

Absences maybe authorised for the following reasons:

- Illness.
- Religious observance.

- Medical/Dental appointments during school hours.
- Fixed term and permanent exclusions.
- Holiday agreed by the head teacher.

Examples of what are classified as unauthorised absence are the following, however they are not limited:  
Absences may be unauthorised for the following reasons:

- Truancy.
- Late after the close of registration.
- Staying at home for no reason – condoned absence.
- Going shopping.
- Birthdays.
- Holiday not agreed by the head teacher.

In addition there are several codes classed as a present mark which include the following:

- Late before the close of register.
- Educated off site, students attending vocational courses at college/students attending alternative provision agreed by school.
- Sporting activity.
- Educational visit.
- Traveller absence.
- Interview.
- Work experience.
- Where students are on roll at school and also at another education establishment.

Please see appendix 1 which includes a breakdown of codes set by Welsh Government.

### **Punctuality**

Punctuality is a legal requirement and students must attend on time. Persistent lateness has a detrimental effect on a child's learning and also disrupts other students within the class and throughout the school.

Those parents of students who are persistently late will be contacted by the class teacher/Head of year/Leadership team.

All students who are late must sign the 'late book' in school and must enter through the main doors of the school.

### **Medical absences**

Where a child is continually absent from school on the grounds of medical reasons, it will be necessary for the parent to provide medical evidence to school. This will be initiated by the school and the EWO which will result in the student and family receiving the appropriate support in assisting in attending school regularly. There may be times where a reintegration plan may be necessary which will be a partnership agreement between the family, student, EWO and school.

### **Holidays during term time**

Parents do not have an automatic right to withdraw students from school during the school term for a holiday. Under the Education (student registration) (Wales) Regulations 2010, head teachers have discretion to authorise a holiday of up to 10 days during term time, over 10 days can only be authorised in exceptional circumstances.

The School does not authorise absence for holidays.

### **School procedures**

Parents are expected to contact school on the first day of absence and to provide reasons for their child's absence. This will then need to be followed up by an explanation note and handed into the class teacher/form tutor which will be kept on record by school.

If parents fail to notify school, then the school will make every effort to contact the parents and also other persons listed as a point of contact. The absence will be recorded as unauthorised if no contact is made. Failure to receive any contact on the third day of absence may result in the involvement of the EWO.

As a school we have a duty to safeguard all our students and under the Education & Inspections Act 2006, requires the local authority to make arrangements to enable them to establish the identities of children residing within Newport who not receiving an education. For example these may be students who have not attended school for an excessive amount of time without any contact or reason for the absence. The duty lies within the Local Authority to investigate further. The Common Transfer File (CTF) will be sent to the forwarding school once being notified.

### **Schools Strategies to improve attendance**

We aim that all students achieve 100% attendance, however there maybe instances where students unfortunately are unwell or have other legitimate reasons for school absence.

The school operates a 'Callio' process which provides parents with information of the links between attendance and attainment. This shows which category the child's attendance falls into when attendance is as follows:

100% - Gold
95-99% Green
92-95% Amber



Below 92% Red
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NB: Where a child falls in between these categories they will be rounded up to the nearest whole figure.

Each parent will receive a 'Callio letter' on a half termly basis informing them of which category they are currently in. This ensures that early intervention is received to students and families who are in need. (see appendix 2).

### **Schools Website**

The school's website will also provide parents, students, governors and the public with all the relevant attendance information including the schools attendance policy, along with all other schools policies and procedures.

### **Schools Newsletters**

This is another way of communicating with parents, and our school's newsletters are sent out on a termly basis. This includes informing parents and students where the school stands showing overall attendance figures. All other attendance data and information will be included in every bulletin.

Parents will need to check the attendance information on a regular basis and also check on school holiday dates and inset dates for the school. Please ensure that you check regularly to ensure there is no confusion as wrong dates are not reasons for children to be absent from school.

### **The School Environment**

The school will provide a happy, welcoming and organised environment to ensure all students enjoy learning which results in good attendance. It is staffs' responsibility to ensure that the classroom and the school is a happy place.

### **Staff Awareness**

All staff are fully aware of the importance of regular school attendance, and students will regularly be made aware of this during the school day from staff.

### **Attendance Assemblies**

Celebrating attendance should be a priority, and involving students gives them an incentive, motivation and encouragement, with a sense of self - worth. This promotes the wellbeing of children as well as rewarding them.

This is sometimes delivered by power point, or by inviting our students on stage to receive their reward.

### **Transition Process**

As we are all aware it is difficult at times to deal with change. We as a school appreciate that students find it hard to cope with the transition from year groups and also from primary to secondary school. Our school ensures that we have all staff involved in this process and taster days for all students are set.

**Parents evening**

Parent's evenings may offer the support of the EWO if parents need advice and guidance or additional support in trying to ensure the regular school attendance.

**School Sanctions**

Where students are continually absent from school we instigate student sanctions if there is no improvement. This may be in the form of detention either during lunch time or after school. Parents will be notified on each occasion.

**Rewards**

Our reward scheme includes students, and also local businesses within the community. Rewards can include the following:

- Student Certificate.
- Badges/Pens
- Class Trophy.
- 100% awards for the academic year for students.
- First In the queue for lunch.

Further examples can include students being entered into a draw at the end of term or the end of an academic year for some of the following:

- Cinema tickets.
- Book vouchers.
- I-tunes voucher.

**Additional Attendance Strategies****Role of the Local Authority Education Welfare Service**

The Education Welfare service is a statutory service which supports schools in ensuring all students attend school regularly. We have a designated EWO who is based in an office in school.

The school, in a joint discussion will then refer the student to the EWO if necessary. Individual circumstances of each student will be considered. The EWO will then either send a letter home informing parents of your child's attendance, make a telephone call home, invite you into school or/and will conduct a home visit.

Parents have a legal duty to ensure their children attend school regularly and punctually, or otherwise, under the Education Act 1996. Where parents fail to ensure the regular attendance of their child or otherwise are committing an offence and the EWO will need to be informed.

It is unfortunate on occasions but a punitive approach may be needed which may result in prosecution of parents. However the EWS does not take this lightly and will endeavour to work and support parents, schools and students to improve attendance levels.

### **Role of School's Challenge Advisors**

Our school works closely with the Education Achievement Service (EAS) which provides us with a nominated Challenge Advisor who visits our school and advises and supports us in our school improvement process. Challenge Advisors, senior Local Authority Staff and EWO's works closely with those schools needing additional support where attendance is a concern.

### **Good Practice Strategies**

In addition to the strategies above, other initiatives may be conducted at any point.

### **Attendance Panels**

Attendance panels are seen as good practice in schools and involve school governors, member of senior staff, EWO, parent and on occasions include the student. Whilst the panel's aim is to address the attendance of students, it is not always in the best interest of the student to be out of class.

Parents are invited into school to discuss their child's attendance, with a view for an action plan to be completed and signed which will regularly be reviewed. Letters of invitation will be sent to parents in advance and parents are asked to notify school as to whether they will be attending or not. If they are not available to attend then another letter will be sent. Failure to attend without notification may result in a visit or telephone call from the EWO.

### **Truancy Patrols**

Truancy Patrols are initiated by the school's police liaisons officers. Under the Crime and Disorder Act 1998 this gives the Police the power to remove truants on the day of the truancy patrol. Any child found unaccompanied by an adult can be taken back to school or to a designated place of safety.

Parents and students details are logged, along with the reasons for the student being out of school.

These patrols are held as and when needed throughout the academic year.

### **First Day contact**

Whilst we as a school operate a first day contact, there may be times where the Education Welfare Officer will conduct this, and contact parents of those students who are absent on a specified day. This is deemed as good practice and identifies those students who are regularly absent at an early stage with a view to referring to additional support services.

### **Data Collection**

Our school's attendance data is continually being tracked and monitored electronically both on an individual student level and also as a whole school. This data is collated by the Lead EWO and shared amongst all schools across Newport on a monthly basis.

### **Monitoring and reporting**

The school will regularly provide reports to the governing body, senior management and challenge advisors, and the local authority which will inform them of current attendance.

In addition parents will also be notified through the schools regular communication channels.

## Appendix 1

<b>Code</b>	<b>Meaning</b>	<b>Statistical meaning</b>
/\	Present at registration	Present
L	Late but arrived before register closed	Present
B	Educated off-site	Approved educational activity
D	Dual registered	Approved educational activity
P	Approved sporting activity	Approved educational activity
V	Educational trip or visit	Approved educational activity
J	Interview	Approved educational activity
W	Work experience ( not work based learning )	Approved educational activity
C	Other authorised circumstances( not covered by another code)	Authorised absence
F	Agreed extended family holiday	Authorised absence
H	Agreed family holiday	Authorised absence
I	Illness	Authorised absence
M	Medical/dental appointment	Authorised absence
S	Study leave	Authorised absence
E	Exclusion	Authorised absence
R	Religious observance	Authorised absence
T	Traveller Absence	Authorised absence
N	No reason provided for absence	Unauthorised absence
O	Other unauthorised absence( no explanation provided)	Unauthorised absence
G	Family Holiday ( not agreed )	Unauthorised absence
U	Late arrival after the close of registration	Unauthorised absence
X	Un-timetabled sessions for non- compulsory school age	Not required to attend
Y	Partial and forced closure	Not required to attend
Z	Student not yet on roll	Not required to attend
#	School closed to all students	Not required to attend

## **Appendix 2 – ‘Callio’**

Communicating children’s attendance levels on a regular basis with parents is vital when improving attendance. Therefore through the use of SIMS and SIMS Discover colour coded letters are sent each half term to all parents informing them of their child’s current attendance and where this falls on the colour chart. It is very clear and easy to understand; explaining how much school time has been lost to absence and the impact on their child’s education as a result.

<b>Annual Attendance</b>	<b>School Missed</b>	<b>Result</b>
<b>100%</b>	<b>No lessons missed</b>	<b>Gold Standard – Superb! These students have the best chance of getting the top grades and jobs.</b>
<b>95 - 99%</b>	<b>95% = missing about two weeks of school</b>	<b>Green Standard – these students are more likely to gain the best grades in school and have the best employment chances.</b>
<b>92 – 95%</b>	<b>92% = missing about three weeks of school</b>	<b>Amber Standard – it will be much harder for these students to keep up with work and gain the best grades at school.</b>
<b>Below 92%</b>	<b>Missing more than three weeks of school</b>	<b>Red Standard – these students are missing too much school. This is likely to affect their grades and therefore the jobs available to them after leaving school..</b>

When a child fall into the ‘red zone’ i.e. less than 92%, a set of clear procedures that follow to manage this level of attendance. These procedures are detailed on the final page of this policy.

An example letter that may be sent to a parent/carer highlighting a student’s attendance is on the following page.

**EXAMPLE LETTER****Attendance Information**

Name of child ..... Class .....

Your child's attendance is currently 100%

We wish to congratulate your child on their excellent attendance of 100% so far this year. This is an excellent achievement and what we would consider to be the GOLD standard.

<b>Annual Attendance</b>	<b>School Missed</b>	<b>Result</b>
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As a school we believe that good attendance is where success starts.

Thank you for your continued support in our drive to ensure good attendance.

Best wishes,

Head teacher

Who?	Action	Timescale	Template Tools
Callio Officer	<u>LETTER AND PHONE CALL TO PARENTS / CARERS</u> 1. attendance levels will be monitored over next 2 weeks 2. If no significant improvement a meeting held to develop a plan 3. Keen to work together 4. Named contact in school	Week 1 & 2  2 weeks to improve attendance	Letter of concern
Present: <ul style="list-style-type: none"> <li>• Callio Officer</li> <li>• Parents/Guardian</li> <li>• Student</li> </ul>	<u>MEETING WITH PARENTS</u> 1. Identify issues preventing attendance 2. Develop joint attendance plan/Individual Development Plan	Week 3 – Meeting within 5 school days	Attendance Action Plan / IDP template including attendance agreement
Callio Officer	<u>MONITOR IMPACT OF PLAN OVER 4 WEEKS</u>	Week 4-7 –  Attendance Action Plan/ IDP Monitoring	
Present: <ul style="list-style-type: none"> <li>• Callio Officer</li> <li>• Parents/Guardian</li> <li>• Student</li> </ul>	<u>ESCALATION MEETING</u> 1. Review and update attendance plan 2. Intensive support including home visits by EWO 3. No further absence without medical support	Week 8 –  Meeting within 5 days	
Callio Officer	<u>MONITORING IMPACT OF INTENSIVE PLAN OVER 4 WEEKS</u>	Weeks 9-12  IDP Monitoring	
Head Teacher	FORMAL LETTER SENT and informs family a formal referral to the EWS	Week 13 – Formal letter sent to parents/ guardian	Formal letter to parents informing the case has been referred to EWS



