



Professional Learning Plan

For the financial year 2019-2020, The John Frost School has a grant of £41,140 dedicated to the professional learning of staff.

The following activities have been undertaken/are planned for the financial year 2019-2020:

- ▶ The school will allocate a Professional Learning (PL) lead
- ▶ The PL lead will be released to attend cluster Professional Learning meetings
- ▶ The school will be trained in and delivers the National Teaching Assistant (TA) programme in school to new TAs
- ▶ Four TAs to attend the OLEVI Outstanding TA programme
- ▶ The PL lead will attend the curriculum reform programme and disseminate back to school and cluster
- ▶ The school's wellbeing lead will attend regional workshops to support Adverse Childhood Experiences (ACE) developments
- ▶ Teachers will be given release time to continue to plan and prepare schemes in preparation for Curriculum for Wales 2022
- ▶ External agencies will attend Professional Learning days to support teachers to develop the school's Teaching and Learning priorities
- ▶ The Additional Learning Needs (ALN) lead will engage in all regional activity to support the realisation of the revised Code of Practice
- ▶ The school will embed a coaching programme using IRIS Connect to support pedagogy and performance management using the ETLF
- ▶ Key members of staff will be trained in the Team Teach approach to support students
- ▶ The school will continue its drive on improving the learning environment in liaison with Gaer Primary School
- ▶ Further members of staff will be trained in the Lexonik approach to literacy.
- ▶ The school will continue its work with the HEXAD group to fund a programme of middle leadership development
- ▶ The HEXAD will provide time and training opportunities for Headteachers and senior leaders to work together to share good practice across the schools
- ▶ Heads of Welsh within the HEXAD will collaborate to raise standards in Welsh across the HEXAD using the Welsh Medium Schools involved as hubs for promoting the Welsh language
- ▶ The school will attend relevant programmes related to disadvantaged learners in relation to our focus on raising the attainment of disadvantaged learners
- ▶ There will be a rigorous programme of once weekly professional learning linked to the School Development Plan and teaching and learning/wellbeing/standards
- ▶ There will be a rigorous programme of once weekly professional learning linked to the School Development Plan and the provision and development of skills
- ▶ There will be a rigorous programme of INSET with professional learning scheduled to address the needs of the School Development Plan