



## Wellbeing Committee Remit

The remit of this committee is to monitor and evaluate the wellbeing, care, support and guidance provided within school. The committee will work with the Headteacher to provide guidance to the governing body on priorities and issues relating to the pastoral and spiritual wellbeing of the staff and students, as well as links with the wider community.

**QUORUM:** recommend 5

To review and monitor the following policies:

- Attendance
- Behaviour (including anti-bullying)
- Community cohesion
- Equality
- Healthy eating
- Homework
- Safeguarding
- Staff discipline and grievance procedure
- Looked After Children

To agree annual attendance targets and monitor progress towards achieving these.

To monitor and evaluate (for example):

- the impact of the school's punctuality, attendance and behaviour
- the quality of the school's provision for personal development and wellbeing
- the effectiveness of care, guidance and support for students
- the extent to which students and staff feel safe
- the extent to which students adopt healthy lifestyles
- the extent to which students contribute to the school and wider community
- the extent to which students develop workplace and other skills that will contribute to their future economic wellbeing
- the extent of students' spiritual, moral, social and cultural development
- the effectiveness with which the school promotes equal opportunity and tackles discrimination
- the effectiveness with which the school promotes community cohesion
- the effectiveness in which the schools meets the requirements of children who have special needs and disabilities
- the effectiveness of safeguarding policies and procedures and ensure that the school complies with all health and safety and other safeguarding regulations (including child protection and safe recruitment)
- staff attendance levels
- strategies to support effective use of PPA and impact of the staffing structure

- staff work-life balance, working conditions and overall wellbeing
- continuous professional development of staff

To gather the views of stakeholders (parental and community liaison) and report on these, in order that outcomes are effectively used to inform planning.

To work with the Headteacher to produce a *Publicity and Marketing Policy*.

To seek professional advice from the local authority, diocesan authority or others, as necessary.