



# School Uniform Policy

## Background

The Welsh Government states the Governing Body can specify a uniform which students are required to wear and other rules relating to appearance as part of its responsibility for conduct of the school. This policy has been prepared in line with Welsh Government Guidance document 247/2019 (*Statutory guidance for school governing bodies on school uniform and appearance policies – Wales 2019*)

## Aims and Objectives

- provide a sense of identity and cohesion within the school and instils pride in its achievements;
- can support positive behaviour and school discipline;
- can ensure students dress appropriately for learning activity;
- can remove peer pressure to dress in 'designer' fashions;
- can enable students of all backgrounds to share in a common identity which embraces their particular requirements;
- can help reduce inequalities between students and some triggers for bullying;
- can help identify truants;
- can assist identification of strangers on school premises; and
- can support and promote the ethos of the school.

## Cost of Uniform

In formulating this policy, the Governors have given consideration to the cost of uniform. Items such as grey trousers, white shirt and black shoes may be obtained at any retail outlet by parents.

## Main School Uniform (Years 7-11)

- ❖ Purple blazer badged with The John Frost School logo
- ❖ White, collared shirt suitable for wearing with a school tie
- ❖ School tie
- ❖ Grey cotton v neck jumper with purple stripe (optional)
- ❖ Plain, smart mid grey trousers (not jeans-style, cotton drill or denim material)
- ❖ Plain, mid grey pleated skirt, which must be a reasonable length
- ❖ Plain, grey tailored shorts (optional summer uniform)
- ❖ Grey socks or black or grey opaque tights
- ❖ Black shoes (no trainers, sensible style for all day comfort and safety)
- ❖ Coats should be appropriate for school and not a fashion accessory. (No hoodies)

- ❖ Extreme haircuts are not allowed, which includes brightly dyed hair. The Headteacher has the final say on this matter.
- ❖ Make-up can be worn; however, it needs to be natural and suitable for a professional workplace. No false eyelashes, lipstick or excessive make-up is permitted.
- ❖ The following safety regulations must be observed. One pair of flat stud earrings only. Other facial or body piercings are not acceptable. No other jewellery should be worn, except a reasonably priced watch.
- ❖ Nail varnish can be worn; however, it must be a discreet colour. Nails must be short, safe length so as not to cause injury to self or others. **NO** false nails or extensions are permitted as this breaches health and safety.
- ❖ Students must have a school bag that is large enough to carry schoolbooks and work materials. They should not be a fashion accessory.
- ❖ Headphones are not allowed. Any inappropriate use of mobile phones/electronic devices will result in the item being confiscated and only returned to a parent/guardian.

In any matter of dispute, the decision of the Headteacher will be final.

All items of clothing and personal property should be clearly marked with the student's name.

### **Games Kit**

- ❖ Short sleeved reversible PE top badged with The John Frost School logo – gunmetal/purple/black
- ❖ Polo top badged with The John Frost School logo - gunmetal/purple/black
- ❖ PE shorts- gunmetal/purple/black
- ❖ PE skort - gunmetal/purple/black
- ❖ Sports socks - gunmetal/purple/black
- ❖ Football/rugby boots
- ❖ Trainers

### **Sixth Form Uniform**

Part of the ethos of the Sixth Form is that it should operate in a similar style to a place of work. It will therefore help to prepare students for future employment. Although most employers do not require employees to wear a uniform, they do expect certain standards of dress. There are many reasons for this, but the majority deal with how the image and perception of a company is viewed by potential employees, investors and the media through the appearance of its staff. The same is true of the Sixth Form.

As Sixth Formers, students are expected to take on special responsibilities within the school. This presents the individual with opportunities for personal development, which complements academic studies. One area of responsibility in which all Sixth Formers are expected to participate is to actively set a good example to the other students in their appearance.

Students should aim for the "smart office" look, which is practical, comfortable and business like.

- ❖ White, collared shirt suitable for wearing with a school tie (no tee-shirts or polo shirts)
- ❖ Sixth form school tie
- ❖ Black jumper

- ❖ Plain, smart black trousers (not jeans-style/black cotton/or denim material)
- ❖ Plaid, pleated, smart black skirt, which must be a reasonable length
- ❖ Black, grey or white socks or black opaque tights
- ❖ Black shoes (no boots or trainers, sensible style for all day comfort and safety)

The following are **not** allowed in The John Frost School:

- ❖ Baseball hats/"beanies"/woollen hats
- ❖ Any training shoes (no matter what colour or style)
- ❖ Hooded tops
- ❖ Haircuts that are extreme either in style or colour. Parents should check with the Progress Coordinator if considering a fashionable haircut for their child.

### **Sanctions**

Finally, the Headteacher may discipline students for breach of The John Frost School uniform policy. Sanctions will not include exclusion, except where the breach is part of a pattern of defiant behaviour.

Students not meeting the school rules on uniform will undertake their studies in isolation whilst parents are contacted, or until the issue is resolved. The student may be sent home to change.

The school will make every effort to ensure that no student at the school is made to feel uncomfortable or discriminated against because their parents are unable to provide them with any items required by this uniform policy. A hardship fund is available for these instances and purchases via this method will be discretely done. The school also has a supply of donated uniform that is available for student use. Please contact main reception to enquire.